

I, _____, a member of the board of directors or governance team of the Williamson Street Grocery Cooperative acknowledge my duty to demonstrate unconflicted loyalty to the interests of the Cooperative's owners. This duty supersedes any conflicting loyalty such as that to advocacy or interest groups, membership on other Boards or staffs, and the personal interest of either myself, my family, or any other director acting as an individual consumer or member. I will take no part in any self-dealing or any conducting of private business or personal services between either myself, my business, or on behalf of a family member with the Cooperative except as procedurally controlled to assure openness, competitive opportunity and equal access to "inside" information. I will verbally report to the whole board any current and subsequent potential conflicts immediately. I shall abstain from any conversation and vote at any time the board is faced with an issue about which I have an unavoidable conflict of interest. I recognize and acknowledge that if I should simultaneously serve on the board of directors while employed as a paid member of WSGC staff that I must fulfill the duties and responsibilities equal to that of any other director while additionally taking responsibility for clearly segregating my staff and Board obligations.

Signature:

Printed Name:

Title(s):

Date: